

## **Integrated management system POLICY**

The company ŠKODA PRAHA a. s. has established a system that manages quality, environment, and safety at work based on many years experiences and the company's management systems knowledge.

The integrated management system (hereinafter to be referred to as "IMS") Policy is based on the Company's strategic business plans with the aim to become a strategic supplier of the power engineering investment projects with maintaining of continuous Company growth and stability, highly professional technical teams of the employees and the effective management system in all project phases – project development, elaboration of the project documentation, construction works performance, commissioning and successful handover to the customer.

Basic elements of the IMS Policy has been defined with the goal to fulfil Company strategic business plans, as follows:

1. The quality and the complexity of the design and engineering works with keeping of the currently valid local legislation and international contracts, Company internal regulations and applicable legislation of the European Union including specific requirements on the nuclear and radiation safety, fulfilment of the customers' requirements with the application of advanced technologies, continuous improvement of the works organization with maximal respect to the environmental protection and high level of the safety at work.
2. Continuous identification and fulfilment of the customers' expectations with the goal to reach customer's satisfaction. Concerning the equipment technical safety, environmental protection, nuclear safety, and safety at work to accept the local legislation, specific regional notices and regulations, and operational conditions in the customer's and other interested parties' manufacturing plants.
3. Continuous improvement of the quality of the design and engineering works by qualified selection of the manufacturers and suppliers that have proved their capability to fulfil requirements of the Company, customers, and legislation and other specific regulations. For newly designed technologies and commissioning thereof to minimize environmental impacts and to ensure safe waste liquidation. To evaluate capability of the partners during the suppliers' selection process with respect to their active approach to the environmental protection, nuclear safety, and high level of the safety at work.
4. Development of the positive company culture, education of the employees in the relevant fields and through employees' motivation to reach higher quality of the work, technical level of knowledge and skills; improvement of technical capacities, development of the safety culture and environmental knowledge in the field of safety at work risk prevention.
5. Regular evaluation of the functionality, increase of efficiency and continuous improvement of the established IMS with the goal to continuous improvement of the design and engineering works quality that keep a high level of the technical and nuclear safety, and continuous care after the environment protection and safety at work.

To support IMS policy the Company top management obliged:

- To accept personal and overall responsibility for maintaining of all principles, rules, and documents as defined in established IMS.
- To ensure safety culture that supports mutual trust, cooperation, and communication.
- To ensure that nuclear safety is a key priority that will not be jeopardised by any other issue.
- To provide, in compliance with the Company management competencies, relevant conditions to ensure seamless and effective function of the management system, its maintenance, updating and continuous improvement.
- To provide relevant conditions to all employees for fulfilment of declared IMS objectives.
- To regularly evaluate fulfilment of IMS Policy and objectives and to review yearly appropriateness and relevancy of IMS Policy and to specify objectives.

The Company top management anticipates all employees:

- To have knowledge about the Policy of the integrated management of quality, environment, and safety at works, relevant objectives, and actions; and to fulfil the Policy.
- An active participation and cooperation to improve and increase IMS effectivity and nuclear safety.
- To take responsibility to one's health and safety at work at the workplace, to take the initiative to search for new procedures to increase the safety at work.
- To have responsible approach to the environmental protection during own activities as well as for managing of activities during the project execution.
- To be aware of consequences of failure to fulfil IMS requirements.

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