

Environmental profile of the company ŠKODA PRAHA a. s.

ŠKODA PRAHA a. s. (hereinafter to be referred to as "the Company") perceives the environmental protection as a priority and pays particular attention to this issue. The Company is aware of impacts of its activities on the environment and therefore the managerial decisions, work approach and each employee activity aim to the environmentally sound approach.

The development of the Company is based on principles of interrelationship and close interconnection among the economical grow, development of our stakeholders' interests (employees, suppliers, etc.), compliance with business ethic aspects and the environmental protection. The course to reach this philosophy is described in the Environmental management system (hereinafter to be referred to as "EMS") Policy that shows the permanent effort of the Company to behave responsibly towards the environment.

Established environmental objectives are considered as a tool for advancing towards EMS Policy objectives. Environmental objectives are determined for each project and include specific measurable tasks to decrease the impact on elements of the environment. The fulfilment of objectives is managed by the Company ecologist in close cooperation with the Company project teams, is monitored by the Company management, and is regularly evaluated by EMS team that consists of each Company department representatives.

Determined, observed and regularly evaluated environmental aspects are the basic document and an aid for the fulfilment of EMS Policy and the Company environmental objectives. Environmental aspects are determined, monitored, and evaluated for the internal activities, and for projects under the preparation as well as in execution. The relevant registers are publicised on the Company intranet.

The principles of the Company behaviour to the environment:

- To ensure environmental protection in all activities in compliance with currently valid legislation. Environmental care to be considered as a part of the Company management during all activities.
- To ensure management and supervision activities concerning environment protection at the construction site during the project execution by internal and external specialists.
- To consider environmental protection as the area of continuous improvement, where the prevention is more convenient than any other additional provisions.
- To define clear responsibilities for the environmental protection and related activities by specification of employees' responsibilities, and definition of employees' power. To determine employees' obligations for maintaining of procedures minimising emergency conditions occurrence.
- Regular education and training of employees in compliance with agreed procedures of the Company environmental aspects management as the keyway to minimize risks to the environmental damage.
- To perform inspection by internal audits that check maintaining of agreed principles in the Company as well as in the Company branch Slovakia and to determine the area for continuous improvement.
- To develop design, technical and execution Company know-how to maintain ability to design and to deliver environmentally friendly power engineer work.
- To design power engineering work with the lowest impact on the environmental elements, to communicate with the investor and relevant technical departments concerning the environmental aspects of projects under preparation. To develop

customer's knowledge in this area, if necessary, and to provide environmentally friendly technological solutions.

- To develop the environmental protection plan for the projects in execution including incorporation of measurable objectives to the relevant environmental aspect register. Such objectives are regularly evaluated including ensuring of specialists and financial capacities for objectives fulfilment.
- To ensure permanent suppliers' supervision during project execution in waste management, chemicals and their mixture using and the way of dangerous chemical substances disposal.
- To apply principle of open communication with governmental offices, customers, suppliers, employees, and the public based on submission of relevant and verified information concerning environmental protection.
- To perform selection of suppliers of technological units and special technical activities and services influencing the quality and the environmental protection pursuant to agreed criterions in the area of Quality management system (QMS) and EMS and to verify on an ongoing principles suppliers' capability and qualification.
- To verify and to improve determined environmental protection principles, maintained during the project execution and to enforce maintaining of such principles also by the suppliers.

The Company searches suitable indicators for monitoring and measuring of environmental profile during their activities. The main indicators:

- energy and fuel consumption,
- material consumption and recycling thereof,
- water consumption and quality of discharged water,
- dangerous chemical substances and their mixtures consumption,
- overall quantity of waste and dangerous waste,
- air pollution sources,
- noise source,
- environmental incidents.

The Company management is fully in compliance with principles specified in this environmental profile and obliged to permanently create conditions, and to ensure necessary sources for their fulfilment.

The company ŠKODA PRAHA a. s. obliged by this declaration to regularly evaluate the Company environmental profile.

In Prague, 7th July 2020



Ing. Jan Štancl
Managing director of the company ŠKODA PRAHA a. s.